

Operational / External Title: Senior Resilience and Climate Adviser

Role Title:	Senior Resilience and Climate Adviser
Department:	Advocacy and Influencing
Team:	Women, Peace and Security
Tenure:	Full time & Permanent
Band & Range:	Band D
Location:	London & Hybrid
Reports to:	Head of Women, Peace and Security
DBS check required:	Yes [DBS Roles]
Role requires travel:	Yes-UK & International
Budget Holder	No
Direct Reports:	No
Indirect Reports:	No
Dotted line reports:	No
INTERNAL: Technical advisers, policy advisers, advocacy advisers, All AAUK Departments and Teams, ActionAid UK Leadership Group, AA International and the wider Federation, IHART & Data Protection Officer EXTERNAL: Research and Program Partners, Policy stakeholders, Politicians and NGO networks.	

Purpose Of the Role:

The Women, Peace and Security team is comprised of program, research, policy and technical advisers who support ActionAid UK's programs and advance programme led learning and policy to ActionAid UK's target donors, influencers, academic audiences, and policy makers. This role demands a specialist who will bring a strong feminist and anti-racist perspective alongside expertise in resilience and climate programming, research and policy. The postholder will, sharpen and promote ActionAid UK's identity and strategic added value on climate justice, resilience, and loss and damage. The role will also focus on developing policy and civil society alliances on resilience and climate at UK level, while supporting the wider federation to build and leverage similar partnerships where appropriate.

Main Accountabilities:

Climate Thought Leadership

- Further develop ActionAid UK's approach to resilience and climate, bringing a strong decolonial perspective to climate and resilience programming, research and policy. This will feed into:
- ActionAid UK's identity within climate justice, resilience and loss and damage.
- Develop strategic alliances internally and externally for resilience and climate at a UK level – and supporting the wider federation to build these alliances where appropriate.
- Support and guide thinking on resilience and climate programming for ActionAid UK.

Business Development

- Work with business development teams across ActionAid UK and with Federation Members to identify opportunities for raising funds for resilience and/or climate programming that aligns with the organisation's priorities, values and commitments to anti-racism.
- Support business development teams across ActionAid UK with the design of funding proposals and interventions based on best practice in resilience and/or climate programming.
- Provide guidance to the business development teams during the development of competitive bids and tenders on which organisations share ActionAid's values and are strategic consortium partners, and help facilitate these relationships.
- Review and provide technical approvals for business development teams proposals and tenders submitted by ActionAid UK with a resilience and/or climate component.
- Develop concept papers, proposals, research outlines and consortia to strategically position and further develop resilience, climate justice and local leadership as a key humanitarian signature area for ActionAid, working with partners and allies.

Programme Quality and Implementation

- Support the PQA team with technical advice (when appropriate and on country request), during the programme start-up/implementation phase of a newly acquired programmes under ActionAid UK contract.
- On country request, provide technical guidance and produce best practice tools, training and guidance for grants and tenders under ActionAid UK contract, and when appropriate, in country programme support.

Research and Policy

- Lead ActionAid UK's climate and resilience research and policy priorities, inclusive of new reports and policy briefs.
- Lead the publication and dissemination of programme learning on resilience and climate, in collaboration with PQA

- Feed into the team's research strategy on climate and resilience, cultivating research partnerships with academic institutions and advancing ActionAid UK programmatic learning in academic journals and institutions, where possible.
- Bring thinking on how to decolonise research and the generation of evidence.

Advocacy and Campaigning

- Provide technical support to inform engagement with government officials and peer technical/programme specialists in FCDO and other governmental institutions in collaboration with advocacy colleagues.
- Provide technical support in the development of advocacy products on climate and resilience to influence the UK government
- Provide technical and strategic oversight and leadership to the UK chapter of the Federation's Global Climate Justice Campaign
- Chair the Steering Committee and provide oversight to the Project Group
- Lead the development of new research to support the campaign
- Implement active partnership agreements with Federation Members to collaborate on the campaign

External Representation

- Lead and represent ActionAid externally within UK Climate spaces – and at a global level where appropriate, in coordination with the wider federation.
- Build relationships in the UK and internationally with like-minded organisations with a view to creating opportunities for partnerships and alliances in pursuing both funding and influencing opportunities.
- Act as an ActionAid UK media spokesperson on request on resilience and/or climate programming learning and impact, and campaign-related media.
- Identify and develop strategic opportunities to increase the profile and visibility of ActionAid UK on resilience and climate.

EXPERIENCE, KNOWLEDGE & EXPERTISE

Essential Criteria:

- Experience of working on resilience and climate programming, including in humanitarian contexts, in an international organisation as well as an understanding of global climate policy spaces (UNFCCC)
- Strong understanding and practical experience of resilience and climate programming (including DRR, sustainable agriculture, urban resilience, climate adaptation, natural resource management etc) for an international organisation.
- Experience of policy analysis and commissioning and conducting research on relevant thematic areas.
- Strong understanding of feminist, and women- and human rights-based approaches, including a strong understanding of power relations that shape relations between the global North and South.
- Strong understanding of anti-racism, anti-racist behaviour and what decolonising aid means in practice.
- Experience of technical support and mentoring on resilience and climate programming, including conducting resilience assessments, and incorporating resilience measurement.
- Experience in documenting programme evidence and undertaking programme research.
- Excellent communication skills, including an ability to speak in public fora and take part in public debates online, to communicate and listen effectively at all levels and across cultures, and strong writing skills and the ability to translate complex material and data into clear and concise materials appropriate for the intended audience.
- A strong commitment to ActionAid's values and feminist approach, including a strong understanding of women's rights organisations, and their role in humanitarian response and development.
- Ability to travel overseas, often to insecure environments and at short notice for periods of up to four weeks, several times a year.

Desirable Criteria:

- A post graduate degree in a relevant subject.
- Fluency in a second language spoken in majority-world countries, in addition to English.
- Working experience in Africa, Asia, Latin America or Middle East.
- Research experience and strong links to academic institutions - being published in academic journals a bonus.
- Experience of working in federation/confederation/networked based organisations.

It is expected that everyone at ActionAid UK will work to support and strengthen our desired culture of being bold, connected, diverse, optimistic, open and respectful through the way they approach and deliver their work by:

- Being accountable and responsible – your individual way of working
- Being innovative and collaborative – how you get things done
- Being empowering and trusting – how you build and sustain relationships.