

Operational / External Title: Innovation & Impact Volunteer	
Role Title:	Innovation & Impact Volunteer
Date of JD Review:	October 2025
Department:	Innovation & Impact
Team:	Decol Unit
Tenure:	Part time-2 days per week, Fixed-Term-6 Months
Band & Range:	N/A-Volunteer role
Location:	London Hybrid/In-Office]
Reports to:	Decol Lead
DBS check required:	Yes [DBS Roles]
Role requires travel:	No
Budget Holder	No
Direct Reports:	No
Indirect Reports:	No
Dotted line reports:	/No
Does This role require International Travel:	No
<p>Internal Key Contacts: Data Protection, Impact & Innovation department, Advocacy & influencing department</p> <p>External Key Contacts: ActionAid organisations, Women right organisations</p>	

Purpose Of the Role:

SUPPORTING GLOBAL WEBINARS ON LIBERATION AND REPARATIONS

ActionAid UK is seeking a volunteer to work about 2 days a week over the coming six months to support a series of federation wide webinars on liberation and reparations. Working with Cecilia Cordova in AAUK's Decol Unit, the volunteer will support the team in ActionAid's Global Secretariat that is developing this webinar series. Most of the work can be done from home with an occasional meeting in the AAUK office in Farringdon, London. We are looking for someone who has completed a relevant degree and who is actively interested in issues around continuing liberation and reparation struggles.

Background

ActionAid is committed to system change and our latest strategic framework directly named the 'neoliberal, colonial, extractive and patriarchal system' that needs to change, condemning this 'system of racial capitalism, with intersecting systems of oppression and control over power and resources'. Over the past year it has become clear that we need to bolder and more united, across movements and geographies, if we are to challenge this dominant system effectively. In a separate document we outline how our strategic system change work can be re-galvanised by a framing around liberation and reparations. Crucially we need to make connections between historic and ongoing harms – to recognise the persistence of racist colonial systems, institutions and mindsets.

To support this work and our wider system change agenda, we propose to organise a series of federation-wide liberation and reparation webinars over the coming months, to deepen our collective political understanding of these potentially transformative global times and how we can work together on challenging neoliberalism and achieving system change.

These webinars are intended as largely internal but key allies and movements will be invited to join and the webinars will often draw on external experts as resource people. This is a moment when we need to learn together – but we also need to learn from others, from historic and ongoing liberation struggles. We expect:

- A **flier** will be produced for each webinar to be shared internally and with key allies and movements – and some of the webinars may be co-organised with a key movement / ally.
- There will be some short **pre-reading** proposed in advance of each webinar.
- Each webinar will include at least one **external resource** person speaker and at least one ActionAid colleague sharing reflections.

- Different **countries and movements** may be invited to co-host specific webinars
- We will emphasise the need for **accessible language**, for demystifying concepts, for telling stories and giving illustrations, for making things practical and actionable
- Each webinar will include a **space for dialogue** based on a couple of key provocative questions or statements.
- There will be **interpretation** provided – at least into French and Spanish.
- The first webinar to introduce the series will be scheduled during the September planning weeks – to set the tone for the coming period of reflection and planning.
- The platform to be used will be either **Zoom or Teams** (tbc).
- After each webinar we will produce a **synthesis of key insights** (possibly shared in the form of a short video) to be shared on social media.
- Some of the webinars might serve as the basis for **subsequent podcasts**.

This series of liberation and reparation webinar dialogues *could* include, for example:

1. Independence and post-independence struggles – learning from Sankara et al
2. Decolonial feminist theory and practice
3. Racial capitalism and environmental racism – the role of race as a tool of colonisation
4. The movement for reparations for slavery, colonialism and extractivism – in The Caribbean, Africa and beyond
5. Understanding and enforcing climate reparations
6. The struggle to decolonise the international financial architecture – lessons from tax, debt and anti-austerity movements
7. The Palestinian struggle – colonial history and the continuing struggle against settler colonialism and apartheid
8. The new scramble for Africa – the same old colonial / neoliberal extractivism in, pursuit of 'green' minerals
9. Liberation from gender norms - challenging gender & sexuality norms imposed by colonial powers, harmful laws and the impact on people's bodies.

Main Accountabilities:

Working with Cecilia Cordova in AAUK's Decol Unit, the volunteer will support the team in ActionAid's Global Secretariat that is developing this webinar series. The range of tasks would include:

- Developing one paragraph profiles of potential speakers
- Following up with potential speakers to fix dates and give guidance
- Proposing additional resource people who are doing relevant / cutting edge work.
- Working with potential speakers / resource people for each webinar to identify short background reading (perhaps 2 to 4 pages) and longer reading lists / reference materials
- Working with facilitators to figure out how to make each webinar dynamic / interactive – and setting up whiteboards or other interactive spaces online for people to use within each webinar (and thinking about as much diversity of interactive methods as possible).
- Working to get at least one person from ActionAid to share a case study / example / story / contribution in each webinar (we will help identify people) and helping them to prepare something suitable that will match the issues.
- Ensuring there is some clear communication between facilitators / resource people / speakers in advance of each webinar
- Possibly arranging payment / honorariums for some of the speakers (liaising with admin / procurement / finance teams in ActionAid).
- Helping to set up the webinars or zoom and doing a flier for each one which we can distribute internally and to key allies / movements (possibly on social media).
- interpretation for the webinars - we have some recommended interpreters but sorting this out for each webinar would be a huge help (which may include liaising with our procurement / finance teams)
- Support during the webinars - helping with posting things in the chat / links for interactive moments / relevant resources
- Writing up a summary of each webinar afterwards for distribution across the federation
- Helping to revise plans for future webinars based on learning – and proposing additional ideas for webinars to address gaps
- Over time compiling all the inputs / reports into a consolidated resource on liberation and reparations.

EXPERIENCE, KNOWLEDGE & EXPERTISE

Essential Criteria:

- Commitment to AA's vision, [mission](#) and values, including a commitment to [feminist principles](#), safeguarding, and working in an organisation committed to working for the rights of women and girls.
- Commitment to AA's values of Equality, Diversity & Inclusion and upholding the values of becoming an anti-racist decolonised INGO.
- ActionAid UK is committed to preventing any form of sexual harassment, exploitation, and abuse (including child abuse and adult at-risk abuse) and responding robustly when these harms take place. We expect all ActionAid UK Staff and ActionAid UK Associated Personnel to share this commitment.
- Commitment to continually improving your digital skills and knowledge within the working environment.
- We are looking for someone familiar with feminist, decolonial theory / political thinking across the Global South, who sees links between struggles, or examples between economic justice and climate justice.
- Someone with experience of organising and supporting webinars
- Preferably someone with at least one other language

Desirable Criteria:

- Experience of living and working in the "Global South", especially regions where we are funding programmes & projects
- Experience of working/volunteering for an INGO

It is expected that everyone at ActionAid UK will work to support and strengthen our desired culture of being bold, connected, diverse, optimistic, open and respectful through the way they approach and deliver their work by:

- Being accountable and responsible – your individual way of working
- Being innovative and collaborative – how you get things done
- Being empowering and trusting – how you build and sustain relationships.